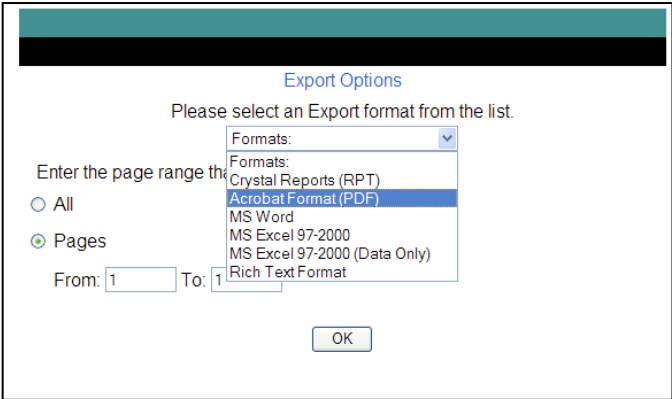


# NEXTCOMP.NET

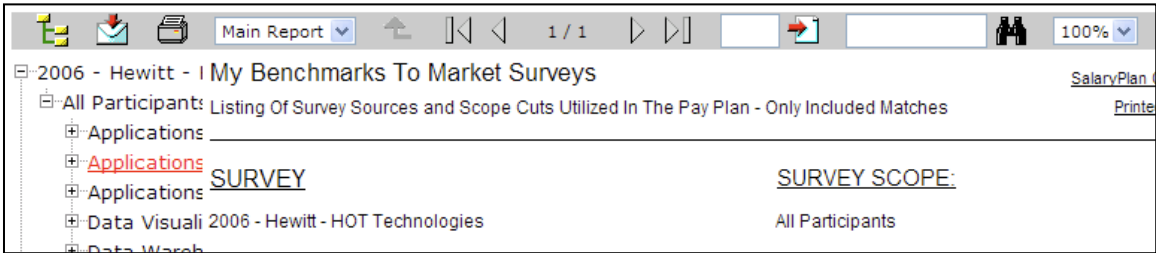
## Standard Report Templates

These can be modified to fit the needs of your organization

**NEXTCOMP.NET** utilizes Crystal Reports as a back-end reporting solution. The report templates are designed in Crystal Reports and populated with data and delivered through the end-user's web browser. The report viewer is very robust allowing for export of data to several file types.



In addition, the report viewer offers the ability to group data and drill down in to the report data directly in the browser.



The following pages display thumbnail images of the basic report templates that can be used with **NEXTCOMP.NET** and modified to fit the needs of your organization.

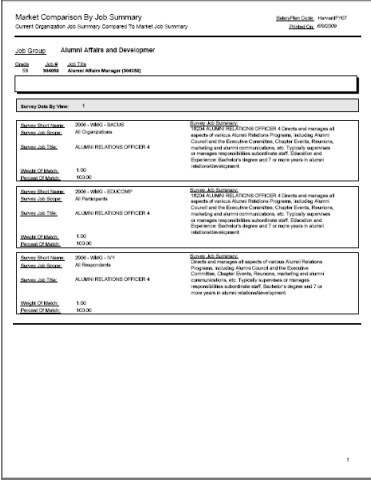
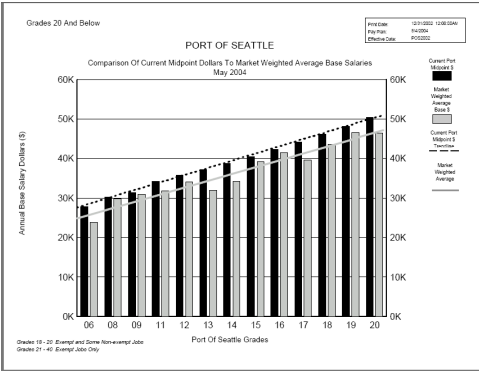
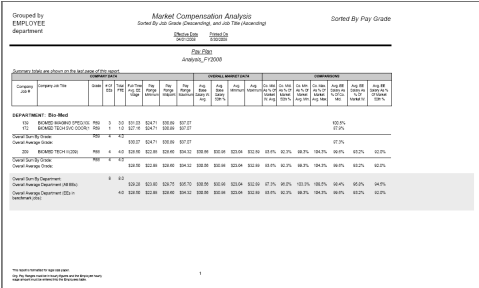
## Standard Report Templates

These can be modified to fit the needs of your organization

Number	Thumbnail	Description	Purpose
1		Each survey match is shown with detailed data displayed for base, STI, TC, LTI and TDC. A weighted rollup of the survey data is displayed at the bottom of the page for each benchmark job.	Useful for auditing the details of the survey matching. We call this a "Verification" report.

2		Same as #1 but the survey job summary and the internal job summary are displayed for each benchmark.	Useful for comparing the data and job content of the match.
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## Standard Report Templates These can be modified to fit the needs of your organization

Number	Thumbnail	Description	Purpose
3		The internal benchmark job summary and the external survey benchmark summaries are displayed. No survey data is displayed.	Useful for reviewing matching with line managers and other stakeholders without focusing on data but rather focusing on job content.
4		NextComp can create several different types of graphs, including line, bar, pie, scatter, and area charts.	Summarize data at a high level grouping to visualize trends in market positioning.
5		Rolled up weighted survey data for base, STI, TC, LTI and TDC is displayed for each benchmark job in tabular format.	Useful for reviewing groups of jobs together and for reviewing overall market position by job grouping.

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Standard Report Templates  
These can be modified to fit the needs of your organization

Number	Thumbnail	Description	Purpose
6		Similar to #5 with less data included in the display.	Useful for reviewing key data points without the density of data included in #5

7		Similar to #6 with details for each match displayed in addition to the weighted rolled up data.	Useful for seeing some details of the matching without the density of data included in #1 and #2.
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8		The internal job summary is displayed compared to the external benchmark job summary and several key data points for each match in a tabular format.	Very useful for match auditing. Designed to be exported to Excel and reviewed offline as necessary.
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# NEXTCOMP.NET

Standard Report Templates  
These can be modified to fit the needs of your organization

Number	Thumbnail	Description	Purpose
9		Several types of auditing reports are available, including reports that show how surveys are being utilized.	See more clearly how surveys are being used and identify those surveys that have higher rates of matching.

10

A report modified to fit the needs of a particular customer that had already designed a report in a previous system.

NEXTCOMP can design custom reports to meet the needs and expectations of your organization.

11

A cross-tab report displaying the internal benchmark job codes on the left with the survey sources as columns across the top.

Useful for quickly comparing the data from all sources used in the market pricing for a benchmark job.

These are sample templates. **NEXTCOMP.NET** has modified these to various degrees to create a total of 60 reports. **NEXTCOMP.NET** has also created reports designed specifically to meet the needs of the subscriber.